

Agreed workforce strategy 2020: Joint priorities



Health Education England

- Theme 1: **Retention** – embedding into place during training, and working with employers to improve retention , T and Cs.
- Theme 2: Ensuring **distribution** and skill mix of the primary care workforce meets population health need. Includes focus on the needs of “place”
- Theme 3: Ensuring **workforce development** links to changes in clinical systems and pathways.
- Theme 4: Ensuring equality and diversity is supported in our education and workforce development. **London Workforce Race Strategy** (WRES) will be fully supported and implemented.

What initiatives are working well?

London joined up approach. SPIN-new to practice fellowships combined



Retention (Theme 1)

The GP trainee expansion in boroughs of greatest deprivation, workforce and patient need



Retention (Theme 1) Distribution (Theme 2)

PCNs applying to become educating environments for full range of learners. Ambition for all to apply over time



Workforce Development (Theme 3)

London Workforce Race Strategy – Next steps - ask of all to look at and review their systems



Retention (Theme 1) Distribution (Theme 2) EDI (Theme 4)