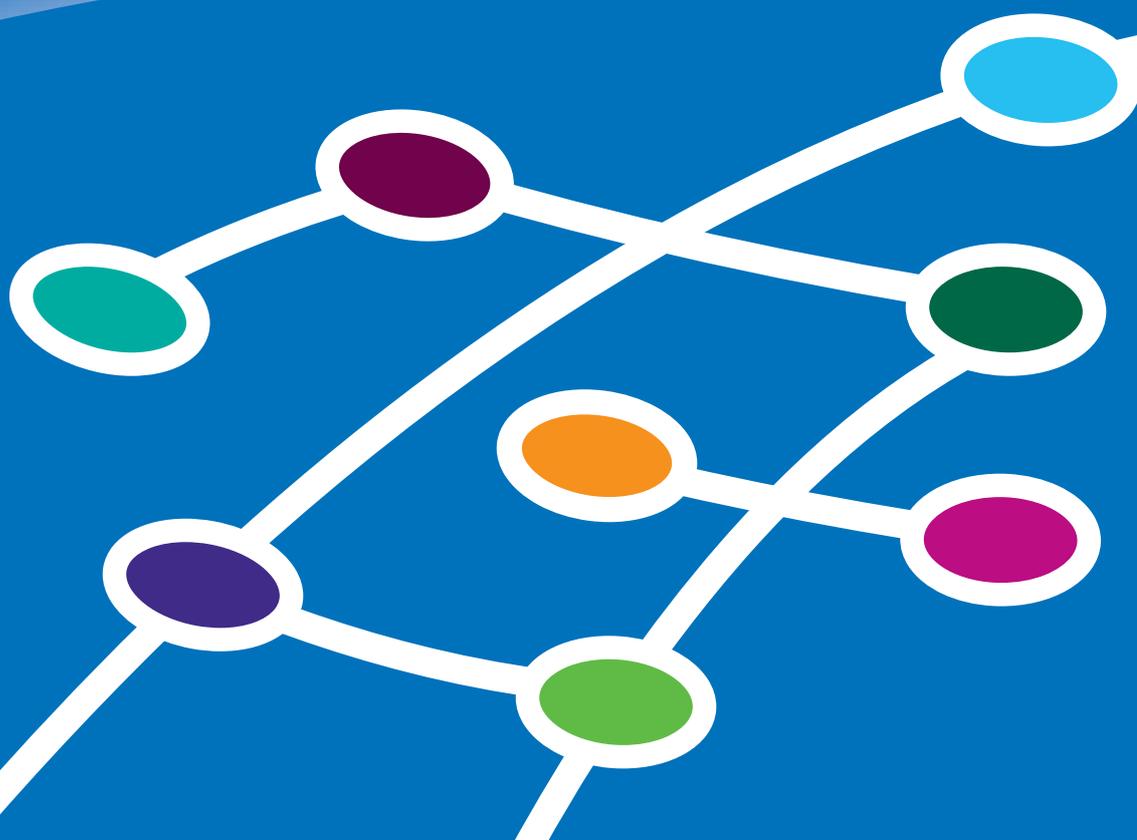


NHS Project Futures Apprenticeships

Salisbury Managed Procurement Services

Employer Access Guide

Information & Guidance - Public Sector Procurement Services
C1546.354 - Provision for Public Sector Employers



Reference number	C1546.354
Title	NHS Project Futures Related Apprenticeships
Category	Education & Training
In partnership with	Health Education England
Eligibility	All public sector bodies
Valid until	01 January 2025
Contact point	Simon Dennis (simon.dennis@nhs.net)
Access method	URN form required, direct award or further competition

Background

Salisbury NHSFT's Managed Procurement Services, in partnership with NHS Project Futures and Health Education England, have conducted a further competition under Salisbury's Education DPS to appoint a group of providers for the listed apprenticeships. Providers may be accessed by direct award or by sending a completed URN form to Salisbury. For standards with multiple providers, you can also conduct a further competition supported by Salisbury's team.

Whilst other organisations have assisted with evaluations, this procurement has been conducted by Salisbury NHS Foundation Trust as the contracting authority within the Public Contract Regulations 2015. Any enquiries regarding the procurement should be addressed to Salisbury via sft.commercial@nhs.net.

The need for apprenticeships in the NHS Project Profession

NHS Project Futures is the home of the project profession in the NHS. Our shared vision is to 'Attract, develop, and retain project professionals and practitioners to ensure the NHS has the capacity and capability to deliver sustainable change for the benefit of patients'.

Funding for transformation programmes between NHS England & NHS Improvement, and Health Education England alone, is approximately £2 billion (2018 -19). There are approximately 10,000 NHS staff working in project roles: the recruitment has doubled in the last six years and is set to grow more quickly to meet government priorities and significant public sector social and technological transformation. This is a growing industry that requires people to be equipped with the right skills and expertise.

The NHS Project Profession Programme is a set of initiatives to support the development of project professionals within the NHS, and apply standards and competencies aligned to the Association for Project Management, the Chartered professional body in the UK, and the Infrastructure and Projects Authority, for public sector organisations.

As part of the NHS Project Profession programme and our commitment to develop project professionals within the NHS, we will offer four nationwide apprenticeships. The apprenticeships on offer will be Level 4 Project Data Analyst, Level 4 Associate Project Manager, Level 6 Project Manager and Level 7 Systems Thinking Practitioner.

NHS Project & Change Capability Framework

The NHS Project & Change Capability Framework describes the role types, competencies and complexity levels for those who are required to drive or deliver change within any setting in the NHS. This framework is applicable for project delivery professionals, aspiring professionals (including apprentices), or those who identify project management competencies as a secondary skill set in addition to a primary profession in another field (such as subject matter expert or clinician).

The NHS Project & Change Capability Framework provides a common language to describe job roles, and the knowledge, skills and abilities needed to perform project work across all areas of the NHS. The framework includes an NHS Skills Level indicator that maps the four nationwide apprenticeship programmes offered as part of the career pathway across all stages of the project profession.

The first iteration of the NHS Project & Change Capability Framework will be published in early 2021. Contact NHSProjectFutures@hee.nhs.uk for the latest version. The content has been aligned to the UK Government [Project Delivery Capability Framework](#).

Accessing Providers

This nationwide procurement aims to broaden the experience of learners by creating mixed cohorts from different geographical and organisational settings. This will improve learners networks, connections and perspectives to create a collaborative community that can collectively resolved the NHS challenges and opportunities.

An 'Expressions of Interest' register has been set up to enable a pipeline of learners from across the NHS to support demand management and equality of access. For details contact nhsprojectfutures@hee.nhs.uk.

Organisations wishing to use the framework should, in the first instance, contact the named point at the top of this information sheet. Organisations already using Salisbury's services will not need to complete a separate access agreement. Salisbury will then provide the provider's or providers' bid response (any or all can be requested). The employer can then decide to direct award (within criteria) or conduct a supported further competition via Salisbury's team. Employers ready to enrol learners with the provider need to complete Salisbury's URN form, available from simon.dennis@nhs.net.

Contracting

Contracts will be under NHS terms & conditions, with provider bid response, commercial response, and employer/provider written agreements already

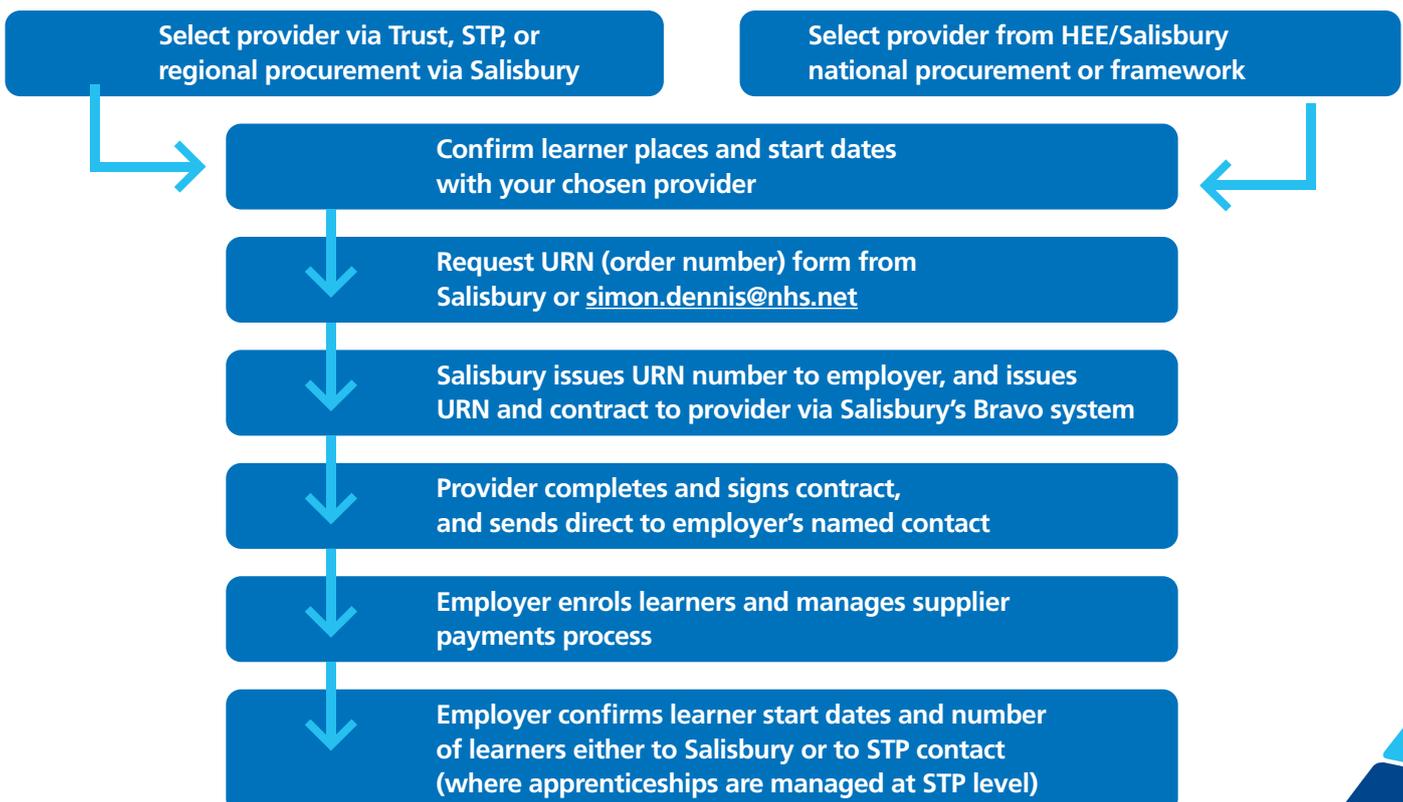
inserted. Employers can then complete the contract call off and exchange with their selected provider, with a copy to Salisbury. Employers and providers then need to report learner start numbers to Salisbury throughout the life of the framework contract. All providers have been advised they must not issue contracts or employer agreements (excluding learner commitment statements) outside the NHS contract. If a provider asks you to sign stand-alone contracts, please refuse and refer the provider to Salisbury.

Appointed Providers

The following organisations are available via this procurement

COURSE TITLE	AWARDED PROVIDER
ST0787 Systems Thinking Practitioner	Joint award made to The JGA Group Limited University of Bedfordshire
ST0411 Project Manager (Degree)	Joint award made to Coventry University University of Cumbria
ST0310 Associate Project Manager Level 4	Provek Limited
ST0118 Data Analyst Level 4	Joint award made to Cambridge Spark Limited Projecting Success Limited

Education & Training Procurements - Contracting Process for Employers



Links to resources

- Healthcare Project Delivery Community on Knowledge Hub
<https://khub.net/healthpdc>
- Sign up link for online community
<https://khub.net/healthpdc-sign-up>
- Core Skills Online Learning Modules
<https://www.e-lfh.org.uk/programmes/nhs-project-and-change-academy/>
- NHS Project Futures Contact and to Register to Receive Updates
nhsprojectfutures@hee.nhs.uk
- NHS Project Futures YouTube Channel
<https://www.youtube.com/channel/UCVibbYkxRw7gNDAdK5mABCw>

